

**2012 Medical/Vision Contribution Rates for
Active, STD, LTD, and IPP Employees
Effective 03/01/2012**

| Level of Coverage | UnitedHealthcare PPO | | |
|--------------------------|----------------------|-----------|----------|
| | Weekly | Bi-Weekly | Monthly |
| Individual | \$ 45.78 | \$ 91.56 | \$198.39 |
| Individual + 1 | \$ 89.41 | \$178.83 | \$387.46 |
| Individual + more than 1 | \$128.37 | \$256.75 | \$556.29 |

| Level of Coverage | Group Health Cooperative (Options) | | |
|--------------------------|------------------------------------|-----------|----------|
| | Weekly | Bi-Weekly | Monthly |
| Individual | \$23.24 | \$ 46.48 | \$100.71 |
| Individual + 1 | \$42.53 | \$ 85.06 | \$184.30 |
| Individual + more than 1 | \$71.35 | \$142.70 | \$309.19 |

**2012 Dental Contribution Rates for
Non-Bargaining Employees
Effective 03/01/2012**

| Level of Coverage | Washington Dental | |
|--------------------------|-------------------|---------|
| | Buy-Up | |
| | Bi-Weekly | Monthly |
| Individual | \$ 3.89 | \$ 8.43 |
| Individual + 1 | \$ 7.03 | \$15.23 |
| Individual + more than 1 | \$10.40 | \$22.54 |

| Level of Coverage | Willamette Dental | |
|--------------------------|-------------------|---------|
| | Buy-Up | |
| | Bi-Weekly | Monthly |
| Individual | \$ 3.81 | \$ 8.25 |
| Individual + 1 | \$ 7.62 | \$16.50 |
| Individual + more than 1 | \$14.31 | \$31.00 |

**2012 Dental Contribution Rates for
HAMTC and HGU Employees
Effective 03/01/2012**

| Level of Coverage | Washington Dental | | |
|--------------------------|-------------------|-----------|---------|
| | Buy-Up | | |
| | Weekly | Bi-Weekly | Monthly |
| Individual | \$1.95 | \$ 3.89 | \$ 8.43 |
| Individual + 1 | \$3.51 | \$ 7.03 | \$15.23 |
| Individual + more than 1 | \$5.20 | \$10.40 | \$22.54 |

| Level of Coverage | Willamette Dental | | |
|--------------------------|-------------------|-----------|---------|
| | Buy-Up | | |
| | Weekly | Bi-Weekly | Monthly |
| Individual | \$1.72 | \$ 3.43 | \$ 7.44 |
| Individual + 1 | \$3.44 | \$ 6.88 | \$14.90 |
| Individual + more than 1 | \$6.44 | \$12.88 | \$27.91 |